

REGISTERED COMPANY NUMBER: 07864383 (England and Wales)

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015
FOR**

SOUTH LONDON JEWISH PRIMARY SCHOOL

KBSP Partners LLP
Chartered Accountants
Statutory Auditors
Harben House
Harben Parade
Finchley Road
LONDON
NW3 6LH

SOUTH LONDON JEWISH PRIMARY SCHOOL

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FOR THE YEAR ENDED 31 AUGUST 2015**

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SOUTH LONDON JEWISH PRIMARY SCHOOL

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2015**

TRUSTEES	K Baum S D Bower M E Cohen M Cooper J E Ish Horowicz D M Kane D Kelin S Lee N K Reiniger E Rychin (resigned 9.10.2014) V Williams (appointed 23.09.2015)
REGISTERED OFFICE	170 Roehampton Lane London SW15 4EU
REGISTERED COMPANY NUMBER	07864383 (England and Wales)
AUDITORS	KBSP Partners LLP Chartered Accountants Statutory Auditors Harben House Harben Parade Finchley Road LONDON NW3 6LH
BANKERS	HSBC Bank Plc, 5 Wimbledon Hill Road, Wimbledon, London, SW19 7NF

SOUTH LONDON JEWISH PRIMARY SCHOOL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2015

The Governors present their annual report together with the financial statements and auditor's report of the Academy Trust for the year ended 31 August 2015.

The trust operates an academy for pupils aged 4 to 11 serving a catchment area in Roehampton, Putney, Wimbledon, Southfields and surrounding areas. It has a pupil capacity of 120 and roll of 75 in the school.

Structure, Governance and Management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Academy Trust was incorporated on 29 November 2011 under the name South London Jewish Primary School. It operates under the name of Mosaic Jewish Primary School. The Academy Trust's memorandum and articles of association dated 31 August 2011 are the primary governing documents of the Academy Trust.

The Governors act as the trustees for the charitable activities of Mosaic Jewish Primary School and are also the directors of the Academy Trust for the purposes of company law. Details of the Governors who served during the year and who have been appointed since the year end are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the Academy Trust undertakes to contribute to the assets of the Academy Trust in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' indemnities

Subject to the provisions of the Companies Act 2006, each Governor of the Academy Trust is indemnified against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Academy Trust.

Method of recruitment and appointment or election of Governors

The Academy Trust was established by four proposers who presented a business case to the Secretary of State in order to establish a "Free School". The four proposers became the four founding directors and three members of the Academy Trust were appointed when it was established on 29 November 2011. Following a public consultation, a funding agreement with the Secretary of State was entered into on 1 June 2014. The Governors are appointed under the terms of the Academy Trust's articles of association as follows:

- Up to twelve Governors appointed by Members;
- Any staff Governors appointed by the Members but not exceeding one third of the total number of Governors;
- A minimum of 2 Governors elected by the parents of pupils of the School (such Governors being a parent of a pupil of the School at the time of election);
- The Head Teacher; and
- Associate governors

Governors' term of office is four years, save this does not apply to the Head Teacher whose term of office runs parallel with the contract of employment.

The Governors shall each school year, at their first meeting in that year, elect a chairman and a vice-chairman from among their number. A Governor who is employed by the Academy trust shall not be eligible for election as chairman or vice-chairman.

The Governors who were in office at the date of signing the Governors' report and the dates of their appointment during the year (if applicable) are listed on page 1.

Policies and procedures adopted for the induction and training of Governors

Induction was provided for all Governors through training and the provision of copies of policies, procedures, minutes and other documents that they will need to undertake their role as trustees and directors of the Academy Trust.

SOUTH LONDON JEWISH PRIMARY SCHOOL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2015

A formal induction policy has been agreed by the Governing Body to ensure that all new Governors receive a comprehensive induction package covering a broad range of issues and topics. There is a commitment to ensure that all new Governors are given the necessary information and support to fulfil their role with confidence. The process is seen as an investment, leading to more effective governance and retention of Governors.

Organisational structure

The Academy Trust is responsible for establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

The Governors are responsible for setting the general policy and direction of the School, adopting an annual plan and budget, monitoring the Academy Trust by the use of budgets; managing senior staff appointments and undertaking Head Teacher performance management. Each Governor has a specific area(s) of responsibility updated for 2014-15.

K Baum – Head Teacher and Accounting Officer

S D Bower – Lead for Premises as Part of Resources Committee – Temporary and New sites, Health and Safety

M E Cohen – Lead for Human Resources as part of Resources Committee, SEN

M Cooper – Parent governor - Children, Families and Communities committee, Web-site

J E Ish-Horowicz – Chair of Curriculum and Achievement Committee

D M Kane – Lead for Finance and Fundraising as part of Resources Committee

D Kelin – Vice Chair and Chair of Resources Committee, legal, IT

S Lee – Chair of Governors, Overall leadership and management, Curriculum and Achievement, HR and New site

N K Reiniger – Chair of Children, Families and Communities Committee, Publicity

Vicky Williams – Children Families and Communities, Behaviour and Safeguarding (Officially appointed September 2014)

Judy Thwaites – (Associate) Curriculum and Achievement – Jewish Education, Children, Families and Communities

Jackie Ashton – (Associate) Curriculum and Achievement – Special Education al Needs

Sarah Delas – (Associate, parent) Children, Families and Community – Travel and transport

Carina Fernandes – (Staff) – Curriculum and Achievement

The School Head Teacher is responsible for the day to day management of the School together with her leadership team.

The leadership team was after the year end expanded with the appointment of an Assistant Headteacher, who started employment in September 2014. The part-time School Business Manager became the full-time School Business Manager and the part-time administrator, who resigned, was replaced by a full-time administrator.

The Head Teacher meets regularly with the Chair of Governors to monitor the day to day activities and discuss longer term strategic planning. The School Business Manager meets with the Head teacher to discuss matters relating to the School's financial management and in respect of premises and personnel and reports to the Resources committee with the Headteacher at termly meetings. The Headteacher meets with the Chair of Resources regularly to discuss matters arising in this area. The Chair of resources and the lead on finance also meet with the business manager from time to time. The School Business Manager also meets with an external financial advisor who advises on financial matters.

Related Parties and other Connected Charities and organisations

From September 2013 to September 2015, The Academy Trust leased a site in the grounds of the Wimbledon and District Synagogue. The Independent Jewish Day Schools Advisory Board is the religious authority to which the school is linked. The Governors are drawn from the local community and it is therefore it is a possibility that transactions will take place with organisations with which a member of the board of Governors has a connection. All transactions involving such organisations are at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

Details of any transactions occurring during the year are shown in the notes to the accounts.

SOUTH LONDON JEWISH PRIMARY SCHOOL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2015

Objectives and Activities

Objects and Aims

The Academy Trust has adopted a "Scheme of Government" (Funding Agreement) approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting students to the School, the catchment area from which the students are drawn, and that the curriculum should comply with the substance of the national curriculum. The principal objective of the Academy Trust is establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

Mosaic Jewish Primary School was founded by members of the community for members of the community. It has a cross-communal Jewish ethos, celebrating the diversity of the Jewish tradition and has 50% of its places for those of other faiths, beliefs or none.

Objectives, strategies and activities

The main objectives of Academy Trust during the year ended 31 August 2015 are summarised below:

- Reach a design and budget agreement for the school's construction on the permanent site
- Manage establishment of school in permanent location for September 2015
- Recruit staff;
- Develop policies, plan and undertake risk assessments; and
- Manage pupil applications in spite of the delayed progress on agreement on the programme for the new school competition from other successful local schools, and no performance track record.
- Ensure positive external validation from key stakeholder, OFSTED

The educational vision of the School has three key values that underpin the entire curriculum:

Inspiration - To inspire children to create their best possible journeys in life, with confidence in their own cultures, heritage and beliefs.

Respect - To develop self-respect and expand it within and across the Jewish community, British society and the wider world.

Excellence - To enable children to reach their full potential, emotionally, socially, academically and spiritually.

Public benefit

In setting objectives and planning activities the Governors have given careful consideration to the Charity Commission's general guidance on public benefit. The Governors believe that the Academy Trust's aims are demonstrably to the public benefit.

Strategic Report

Achievements and Performance

Achievements during the year:

- New School constructed during the year with phase 1 completed in September 2015
- Staff successfully recruited according to recruitment plan and within proposed budget
- 72 applications made in January 2015 for 60 Reception places in September 2015
- Successful OFSTED report received

SOUTH LONDON JEWISH PRIMARY SCHOOL

REPORT OF THE TRUSTEES - CONTINUED FOR THE YEAR ENDED 31 AUGUST 2015

Key Performance Indicators

The school was inspected by OFSTED at the end of the academic year 2014-15. The school was judged in the following areas:

- Overall effectiveness
- Behaviour and Safety of pupils
- Quality of teaching
- Achievement of pupils
- Early years provision

The school was judged to be outstanding in all of the above areas, validating that all key performance indicators were at least met and exceeded.

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

Income from the Education Funding Agency (EFA) totalled £4,710,253 (2014:£384,478) including capital and revenue grants. Voluntary donations and grants and other income totalled £3,543,327 (including the value of land for the new site totalling £3,406,000) (2014: £61,863). EFA funding was used to fund the principal activities of the school. £15,000 of the voluntary donations was donated specifically to be used for ICT and equipment for the new site. Expenditure was in line with expectations with the second full year of teaching with increased expenditure due to increased staff and pupil numbers, resources and associated support staff and expenditure on rental and maintenance of the temporary premises.

Reserves policy

During the year under review almost all the funding was being received through grants or donations. At the year-end reserves were held in cash and bank deposits. All funding received from the EFA in respect of the building project were paid immediately to the main contractors.

Investment policy

The Academy Trust does not hold any investments at this time, reserves are currently held in the Schools' interest-bearing bank accounts.

Principal Risks and Uncertainties

The major risks, to which the Academy Trust is exposed, as identified by the Governors, have been reviewed, and systems or procedures have been established to manage those risks. The main risks during the last year have been linked to the construction budget rising unacceptably and this had to be carefully managed until – with additional government support – a management budget was agreed. The concern was that the delay which these issues brought about might seriously affect the programme for opening on the new site in September 2015, with reduced pupil numbers than predicted. Reduced Pupil numbers led to a clawback of funds from the EFA and therefore had to budget for accordingly. The government introduced a Risk Protection Arrangement for Academies from September 2014. This is the main external arrangement used for sharing the School's insurable risks.

SOUTH LONDON JEWISH PRIMARY SCHOOL

**REPORT OF THE TRUSTEES - CONTINUED
FOR THE YEAR ENDED 31 AUGUST 2015**

Plans for the future

The School has expanded by one class per year for the first two years, then by two forms from September 2015 and will continue to do so for the following 6 years. Phase 1 of the new building was completed by mid-September 2015 accommodating the then four classes. Two of the classes have been accommodated in temporary spaces within Phase 1 until the 12 classrooms in Phase 2 are completed in spring 2016.

The Academy Trust continues to receive grants from Central Government to fund the educational activities of the Academy Trust and the development of the premises and other capital items. It also seeks donations from the community to support its work, whether through restricted or unrestricted donations. Parents are also encouraged to make voluntary donations to the Academy Trust to help fund its activities.

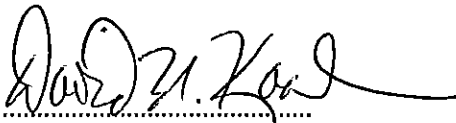
Auditors

KBSP Partners LLP were re-appointed as auditors under section 485 of the Companies Act 2006. KBSP Partners LLP has indicated its willingness to continue in office.


Statement as to disclosure of information to auditors

The Trustees have confirmed that, as far as they are aware, there is no relevant audit information of which the auditors are unaware. Each of the Governors have confirmed that they have taken all the steps that they ought to have taken as Governors in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

The trustees report, incorporating a strategic report, was approved by the board of trustees as the company Directors on 23 December 2015 and signed on its behalf by



D Kane - Trustee



K Baum - Trustee

SOUTH LONDON JEWISH PRIMARY SCHOOL

**GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015**

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that South London Jewish Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The board of the trustees has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between South London Jewish Primary School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Report of the Trustees and in the Statement of Trustees Responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
K Baum	4	4
S Lee	4	4
J E Ish Horowicz	4	4
D Kelin	3	4
N K Reiniger	4	4
D M Kane	4	4
S D Bower	3	4
M E Cohen	4	4
V Williams	4	4
M Cooper	3	4
C Fernandes	3	4

The Resources/Finance Committee is a sub-committee of the main board of trustees. Attendance at meetings in the year was as follows:

	Meetings attended	Out of a possible
K Baum	3	3
S Lee	3	3
D Kelin	3	3
D M Kane	3	3
S D Bower	3	3
M E Cohen	1	3
V Williams	1	3

The Curriculum and Achievement Committee is a sub-committee of the main board of trustees. Attendance at meetings in the year was as follows:

	Meetings attended	Out of a possible
K Baum	3	3
S Lee	3	3
J E Ish Horowicz	3	3
Judy Thwaites	3	3

SOUTH LONDON JEWISH PRIMARY SCHOOL

**GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015**

The Children, Families and Community Committee is a sub-committee of the main board of trustees. Attendance at meetings in the year was as follows:

	Meetings attended	Out of a possible
K Baum	3	3
N K Reiniger	3	3
S Lee	3	3
J E Ish Horowicz	3	3
M Cooper	1	3
V Williams	3	3
Marianne Cohen	2	3
Judy Thwaites	2	3

Review of Value for Money

As accounting officer the Kate Baum has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available.

The accounting officer for the academy trust has delivered improved value for money during the year by close monitoring of budgets and obtaining a range of quotes before entering into contracts or purchasing goods where alternative suppliers are available. Trustees' skills have also been used on a voluntary basis in areas such as HR, Finance and procurement to reduce external spending.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of charitable company policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in South London Jewish Primary School for the period 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the charitable company is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the charitable company's significant risks that has been in place for the period 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

SOUTH LONDON JEWISH PRIMARY SCHOOL

**GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015**

The Risk and Control Framework

Mosaic Jewish Primary School's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided: not to appoint an internal auditor. However the trustees have a School Business Manager and have appointed Wandsworth local authority financial advisor reviewer as well as David Kane, a trustee, to carry out a programme of internal checks

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control account/ bank reconciliations

On a termly basis, the Accounting Officer and School Business Manager reports to the board of trustees, through the Resources Committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

Review of Effectiveness

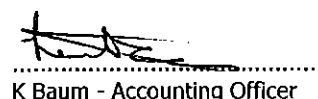
As Accounting Officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year the review was informed by:

- The work of the Responsible Officer
- The work of the external auditors
- The financial management process

The Accounting Officer has been advised of any weaknesses in the system of internal control as they have arisen and plans to address any weaknesses and to ensure continuous improvement of the system have been implemented.

Approved by order of the members of the board of trustees on 23 December 2015 and signed on its behalf by:


.....
D Kane- Trustee


.....
K Baum - Accounting Officer

SOUTH LONDON JEWISH PRIMARY SCHOOL
STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE
FOR THE YEAR ENDED 31 AUGUST 2015

As accounting officer of South London Jewish Primary School I have considered my responsibility to notify the charitable company board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the charitable company and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



.....
K Baum - Accounting Officer

Date: 23 December 2015

SOUTH LONDON JEWISH PRIMARY SCHOOL

**STATEMENT OF TRUSTEES RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2015**

The trustees (who act as governors of South London Jewish Primary School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable companies Website. Legislation in the United Kingdom governing the preparation and dissemination of financial information may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 23 December 2015 and signed on its behalf by:



D Kane - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SOUTH LONDON JEWISH PRIMARY SCHOOL

We have audited the financial statements of South London Jewish Primary School for the year ended 31 August 2015 on pages 15 to 32. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2014 to 2015 issued by the Education Funding Agency (EFA).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2014 to 2015 (Sorp 2005) issued by the EFA.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SOUTH LONDON JEWISH PRIMARY SCHOOL**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime



David Myerson FCA (Senior Statutory Auditor)
for and on behalf of KBSP Partners LLP
Chartered Accountants
Statutory Auditors
Harben House
Harben Parade
Finchley Road
LONDON
NW3 6LH

Date: 23 December 2015

**INDEPENDENT REPORTING AUDITOR'S ASSURANCE REPORT ON REGULARITY TO
SOUTH LONDON JEWISH PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement and further to the requirements of the Education Funding Agency (EFA), as included in the Academies Accounts Direction 2014 to 2015 (Sorp 2005), we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by South London Jewish Primary during the period 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to South London Jewish Primary School and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to South London Jewish Primary School and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than South London Jewish Primary School and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of South London Jewish Primary School's accounting officer and the reporting auditor

The accounting officer is responsible, under the requirements of South London Jewish Primary School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 (Sorp 2005) issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matter that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

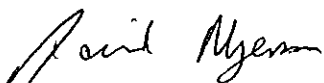
Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

The work undertaken to draw to our conclusions includes:

- evaluation of internal control procedures
- Reviewing system checks undertaken by the responsible officer
- confirming with the accounting officer that the evidence to sign the regularity statement is in order
- obtaining representations from the Trustees and the accounting officer
- reviewing the expenditure disbursed and income received.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2014 to 31 August 2015 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



David Myerson FCA (Senior Statutory Auditor)
for and on behalf of KBSP Partners LLP
Chartered Accountants
Statutory Auditors
Harben House
Harben Parade
Finchley Road
LONDON
NW3 6LH

Date: 23 December 2015

SOUTH LONDON JEWISH PRIMARY SCHOOL

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2015**

		Unrestricted fund	Restricted General and Fixed Asset funds	2015 Total funds	2014 Total funds
	Notes	£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	122,329	3,420,998	3,543,327	61,863
Investment income	3	23	-	23	151
Incoming resources from charitable activities					
Funding for the academy trust's educational operations	4	-	<u>4,710,253</u>	<u>4,710,253</u>	<u>384,478</u>
Total incoming resources		<u>122,352</u>	<u>8,131,251</u>	<u>8,253,603</u>	<u>446,492</u>
RESOURCES EXPENDED					
Charitable activities					
Academy's educational operations		2,554	552,264	554,818	450,459
Governance costs	8	-	<u>11,471</u>	<u>11,471</u>	<u>12,655</u>
Total resources expended	5	<u>2,554</u>	<u>563,735</u>	<u>566,289</u>	<u>463,114</u>
NET INCOMING RESOURCES					
		119,798	7,567,516	7,687,314	(16,622)
Other recognised gains/losses					
Actuarial (losses) on defined benefit pension schemes		-	(1,000)	(1,000)	(3,000)
Net movement in funds		119,798	7,566,516	7,686,314	(19,622)
RECONCILIATION OF FUNDS					
Total funds brought forward	19	15,095	186,953	202,048	221,670
TOTAL FUNDS CARRIED FORWARD		<u>134,893</u>	<u>7,753,469</u>	<u>7,888,362</u>	<u>202,048</u>

All incoming resources and resources expended arise from continuing activities. A statement of total recognised gains and losses is not required as all gains and losses are included in the statement of financial activities.

SOUTH LONDON JEWISH PRIMARY SCHOOL

**BALANCE SHEET
AT 31 AUGUST 2015**

	Notes	2015 Total funds £	2014 Total funds £
FIXED ASSETS			
Tangible assets	12	7,677,095	91,097
CURRENT ASSETS			
Debtors	13	1,307,141	11,922
Cash at bank and in hand		<u>340,536</u>	<u>180,149</u>
		1,647,677	192,071
LIABILITIES			
Creditors :Amounts falling due within one year	14	(1,421,410)	(74,120)
		<u>226,267</u>	<u>117,951</u>
NET CURRENT ASSETS			
		7,903,362	209,048
TOTAL ASSETS LESS CURRENT LIABILITIES			
PENSION LIABILITY	20	(15,000)	(7,000)
		<u>7,888,362</u>	<u>202,048</u>
NET ASSETS			
FUNDS			
Unrestricted funds	19	134,892	15,095
Restricted Fixed asset fund		7,669,691	82,101
Restricted General funds		(110,452)	(9,877)
Restricted other funds		47,993	32,993
Restricted set up funds		<u>146,238</u>	<u>81,736</u>
TOTAL FUNDS		<u>7,888,362</u>	<u>202,048</u>

The financial statements were approved by the Board of Trustees on 23 December 2015 and were signed on its behalf by:



.....
D Kane - Trustee



.....
K Baum - Trustee

The notes form part of these financial statements

SOUTH LONDON JEWISH PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Statement of Recommended Practice ('SORP 2005') 'Accounting and Reporting by Charities', the Academies: Accounts Direction 2014 to 2015 issued by the EFA and Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

Accounting convention

The financial statements have been prepared under the historical cost convention, the Companies Act 2006, the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities and the Academies Accounts Direction 2014 to 2015 issued by the EFA.

Going concern

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

Financial reporting standard number 1

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grants receivable

Grants, including fixed asset grants, are included in the Statement of Financial Activities on a receivable basis. The general annual grant ('the GAG') from the DfE, which is intended to meet recurrent costs, is credited directly to the Statement of Financial Activities. Other grants from government agencies and other bodies are recognised in the period in which they are receivable to the extent the conditions of funding have been met. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Donations

Donations are included recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Interest receivable

Interest receivable is included in the Statement of Financial Activities on a receivable basis, and is stated inclusive of related tax credits.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

Charitable activities are costs incurred on the Academy Trust's educational operations.

Governance costs

Governance costs include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Governors' meetings and reimbursed expenses.

SOUTH LONDON JEWISH PRIMARY SCHOOL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Tangible fixed assets costing £200 or more are capitalised at cost and are carried at cost net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet, with this amount being reduced over the useful economic life of the related asset on a basis consistent with the depreciation policy.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold land and Buildings	- Not depreciated
Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 33% on reducing balance

The freehold land and buildings have not been depreciated as at the year-end date they had not been brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted General funds are resources subject to specific restrictions imposed by funders or donors, and include grants from the EFA and DfE.

Restricted Fixed Assets Funds are resources which are to be applied to specific capital purposes imposed by the EFA, where the asset acquired or created is held for a specific purpose.

The following are restricted funds representing donations received to be used for specific items for the new school premises due to open in September 2015: Design and Technology fund and Playground Equipment fund.

The restricted Drama Therapy fund represents donations received to be used for drama therapy.

SOUTH LONDON JEWISH PRIMARY SCHOOL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

1. ACCOUNTING POLICIES - continued

Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 20, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities.

The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments.

They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

SOUTH LONDON JEWISH PRIMARY SCHOOL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

2. VOLUNTARY INCOME

	Unrestricted funds - general	Restricted general funds	Restricted Fixed Asset fund	Total 2015	Total 2014
	£	£		£	£
Donations and grants	112,930	14,998	-	127,928	58,999
Donated fixed assets	-	-	3,406,000	3,406,000	-
Voluntary income	9,399	-	-	9,399	2,864
	<u>122,329</u>	<u>14,998</u>	<u>3,406,000</u>	<u>3,543,327</u>	<u>61,863</u>

3. INVESTMENT INCOME

	2015 £	2014 £
Deposit account interest	23	151
	<u>23</u>	<u>151</u>

4. FUNDING FOR THE ACADEMY TRUSTS EDUCATIONAL OPERATIONS

	Unrestricted General Funds	Restricted general funds £	Restricted fixed asset funds £	Total 2015 £	Total 2014 £
DfE/EFA REVENUE GRANTS					
General annual grant (GAG)	-	380,776	-	380,776	240,751
Start-up Grants	-	75,000	-	75,000	88,000
Other DfE/EFA grants	-	33,199	-	33,199	10,308
DfE/EFA CAPITAL GRANTS					
EFA grants and other	-	-	4,221,278	4,221,278	45,419
	<u>-</u>	<u>488,975</u>	<u>4,221,278</u>	<u>4,710,253</u>	<u>384,478</u>

SOUTH LONDON JEWISH PRIMARY SCHOOL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

5. RESOURCES EXPENDED

	2015			2014	
	Staff costs	Non-pay expenditure		Total	Total
	£	Premises	Other costs	£	£
	£	£	£	£	£
Charitable activities					
Academies educational operations					
Direct costs	260,993	89	8,699	269,780	254,317
Allocated support costs	<u>143,666</u>	<u>52,200</u>	<u>89,172</u>	<u>285,038</u>	<u>196,142</u>
	404,659	52,289	97,871	554,818	450,459
Governance costs including allocated support costs	-	-	11,471	11,471	12,655
	-----	-----	-----	-----	-----
	<u>404,659</u>	<u>52,289</u>	<u>109,342</u>	<u>566,289</u>	<u>463,114</u>

6. Net resources are stated after charging:

	2015	2014
	£	£
Auditors' remuneration	5,000	4,500
Depreciation - owned assets	<u>41,280</u>	<u>41,857</u>

7. RESOURCES EXPENDED FROM CHARITABLE ACTIVITIES

	2015	2014
	£	£
Direct Costs		
Educational supplies	6,162	47,194
Staff development	2,536	1,945
Premises refurbishment	89	33,306
Teaching and educational support staff costs	260,993	171,873
	-----	-----
	<u>269,780</u>	<u>254,318</u>
Support Costs		
Rent and rates	52,200	41,199
Depreciation	41,279	41,856
Technology costs	9,066	4,350
Support staff costs	143,666	66,987
	-----	-----

SOUTH LONDON JEWISH PRIMARY SCHOOL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

7. RESOURCES EXPENDED FROM CHARITABLE ACTIVITIES (continued)

	2015	2014
	£	£
Professional Fees	-	3,413
Repairs and maintenance	-	183
Insurance	2,110	5,713
Other support costs	36,717	32,439
	<u>285,038</u>	<u>196,140</u>
Total	<u><u>554,818</u></u>	<u><u>450,459</u></u>

8. GOVERNANCE COSTS

	2015	2014
	£	£
Auditors' remuneration	5,000	4,500
Auditors' remuneration for non-audit work	2,400	1,100
Legal costs	4,071	7,055
	<u>11,471</u>	<u>12,655</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration, apart from the Headteacher's remuneration (see note 10) or other benefits neither for the year ended 31 August 2015 nor for the period ended 31 August 2014.

SOUTH LONDON JEWISH PRIMARY SCHOOL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

10. STAFF COSTS

	2015	2014
	£	£
Wages and salaries	301,880	186,900
Social security costs	24,043	12,466
Other pension costs	38,862	32,033
	<hr/>	<hr/>
Supply teacher costs	364,785	231,399
	39,874	7,462
	<hr/>	<hr/>
	404,659	238,861
	<hr/>	<hr/>

The average number of persons (including senior management team) employed by the Academy during the year expressed as full time equivalents was as follows:

	2015	2014
	11	6
	<hr/>	<hr/>

One FTE's teacher emoluments fell within the band £60,001 - £70,000.

This employee participated in the Teachers' Pension Scheme. During the year ended 31 August 2015, the pension contributions for this employee amounted to £9,621 (2014 £9,432). Health insurance was also paid for this employee totalling £2,110 (2014: £1,422).

TRUSTEES REMUNERATION AND EXPENSES

One trustee has been paid remuneration or has received other benefits from an employment with the academy trust. The principal only receives remuneration in respect of services they provide undertaking the roles of principal under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

K Baum (Headteacher and trustee):

Remuneration £60,001 -£70,000 (2014: £60,001 -£70,000)

Employers pension contributions £5,000-£10,000 (2014: £5,000-£10,000)

11. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect governors and officers from claims arising from negligent acts, errors, or omissions occurring whilst on Academy Trust business.

SOUTH LONDON JEWISH PRIMARY SCHOOL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

12. TANGIBLE FIXED ASSETS

	Freehold Properties £	Fixtures and fittings £	Computer equipment £	Total £
COST				
At 1 September 2014	-	29,671	103,411	133,082
Additions	<u>7,570,614</u>	<u>43,748</u>	<u>12,916</u>	<u>7,627,278</u>
At 31 August 2015	<u>7,570,614</u>	<u>73,419</u>	<u>116,327</u>	<u>7,760,360</u>
DEPRECIATION				
At 1 September 2014	-	7,514	34,471	41,985
Charge for year	<u>-</u>	<u>6,451</u>	<u>34,829</u>	<u>41,280</u>
At 31 August 2015	<u>-</u>	<u>13,965</u>	<u>69,300</u>	<u>83,265</u>
NET BOOK VALUE				
At 31 August 2015	<u>7,570,614</u>	<u>59,454</u>	<u>47,027</u>	<u>7,677,095</u>
At 31 August 2014	<u>-</u>	<u>22,157</u>	<u>68,940</u>	<u>91,097</u>

The freehold land and buildings are secured by legal charge to the Secretary of State for Education.

The transactions relating to land and buildings included the acquisition of the freehold of the property known as Hartfield, Roehampton Lane SW15 4EU which was donated to the trust at a value of £3,406,000.

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Trade debtors	-	543
VAT recoverable	470,372	11,379
Prepayments	7,214	-
Other debtors	<u>829,555</u>	<u>-</u>
	<u>1,307,141</u>	<u>11,922</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Trade creditors	59,929	14,541
Taxation and social security	7,285	4,129
EFA creditor: abatement of GAG	60,677	36,847
Accruals and deferred income	811,349	14,298
Other creditors	<u>482,170</u>	<u>4,305</u>
	<u>1,421,410</u>	<u>74,120</u>

15. CAPITAL COMMITMENTS

At the time of signing of this report work was still being undertaken on the completion of the new school premises. This has been funded in full by capital grants from the EFA. Further Grant funding will be received during the year ended 31 August 2016 for both the building costs and fixtures and fittings and IT equipment. The total additional cost is expected to be £1.7m which will be fully funded by the EFA.

SOUTH LONDON JEWISH PRIMARY SCHOOL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

16. POST BALANCE SHEET EVENTS

The academy moved into its new premises in September 2015.

17. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	Land and buildings	
	2015	2014
	£	£
Expiring: Less than one year	-	37,500
	<u> </u>	<u> </u>

18. MEMBERS' LIABILITY

Each member of the Academy Trust undertakes to contribute up to £10 to the assets of the Academy Trust in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member.

19. MOVEMENT IN FUNDS

	At 1.9.14	Net movement in funds	At 31.8.15
	£	£	£
Unrestricted funds			
General fund	15,095	119,797	134,892
Restricted funds			
Restricted fixed asset funds	82,101	7,587,590	7,669,691
Restricted set up funds	81,736	64,502	146,238
Restricted design and technology fund	22,500	12,500	35,000
Restricted drama therapy fund	2,500	-	2,500
Restricted playground equipment fund	7,993	2,500	10,493
General restricted	(9,877)	(100,575)	(110,452)
	<u>186,953</u>	<u>7,566,517</u>	<u>7,753,370</u>
TOTAL FUNDS	<u>202,048</u>	<u>7,686,314</u>	<u>7,888,362</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Gains and losses	Movement in funds
	£	£	£	£
Unrestricted funds				
General fund	122,352	(2,554)	-	119,797
Restricted funds				
Restricted fixed asset funds	7,627,277	(39,687)	-	7,587,590
Restricted set up funds	75,000	(10,498)	-	64,502
Restricted design and technology fund	12,500	-	-	12,500
Restricted drama therapy fund	-	-	-	-
Restricted playground equipment fund	2,500	-	-	2,500
General restricted	<u>413,974</u>	<u>(513,549)</u>	<u>(1,000)</u>	<u>(100,575)</u>
	8,131,251	(563,734)	(1,000)	7,566,517
TOTAL FUNDS	<u>8,253,603</u>	<u>(566,289)</u>	<u>(1,000)</u>	<u>7,686,314</u>

SOUTH LONDON JEWISH PRIMARY SCHOOL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

20. PENSION AND SIMILAR OBLIGATIONS

During the period, the Academy Trust's employees belonged to two pension schemes: the Teachers' Pension Scheme England and Wales (TPS) and the Local Government Pension Scheme (LGPS). The

Contributions amounting to £1,882 (2014:£1,349) were payable to the schemes at 31 August 2015 and are included within creditors.

Teachers' pension scheme

The Teachers' Pension Scheme ("TPS") is a statutory, contributory, defined benefit scheme. The regulations under which the TPS operates are the Teachers' Pensions Regulations 2010.

Although teachers and lecturers are employed by various bodies, their retirement and other pension benefits, including annual increases payable under the Pensions (Increase) Acts are, as provided for in the Superannuation Act 1972, paid out of monies provided by Parliament. Under the unfunded TPS, teachers' contributions on a 'pay-as-you-go' basis, and employers' contributions, are credited to the Exchequer under arrangements governed by the above Act.

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the Account has been credited with a real rate of return (in excess of price increases and currently set at 3.5%), which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

The Government Actuary ("GA"), using normal actuarial principles, conducts formal actuarial reviews of the TPS. The aim of the reviews is to specify the level of future contributions. The contribution rate paid into the TPS is assessed in two parts. First, a standard contribution rate ("SCR") is determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial investigation, it is found that accumulated

Liabilities of the Account for benefits to past and present teachers are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate.

The last valuation of the TPS was carried out at 31 March 2012. The GA's report of June 2014 revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) amounted to £191,500 million. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £176,600 million. The assumed real rate of return is 3% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed gross rate of return is 5.06

As from 1 January 2007, and as part of the cost-sharing agreement between employers' and teachers' representatives, the SCR was assessed at 19.75%, and the supplementary contribution rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable. The cost-sharing agreement also introduced - effective for the first time for the 2008 valuation - a 14% cap on employer contributions payable.

The total contribution for the year ended 31 August 2015 was £39,519 of which employer's contributions totalled £22,586 and employees' contributions totalled £16,932. The agreed contribution rates for future years are 14.1% for employers and between 6.4% and 12.14% for employees. A change to agreed contribution rates applies from September 2015

SOUTH LONDON JEWISH PRIMARY SCHOOL

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 AUGUST 2015**

Local government pension scheme

The LGPS is a defined benefit statutory scheme administered in accordance with the Local Government Pension Scheme Regulations 2015, is contracted out of the State Second Pension and currently provides benefits based on career average revalued salary and length of service on retirement.

Barnett Waddingham has undertaken pension expense calculations in respect of pension benefits provided by the LGPS to employees of the Academy Trust as at 31 August 2015. In completing their calculations they have used the following data and assumptions:

Membership Statistics

All members of the scheme became employees of the Academy Trust on or after 1 September 2013. Membership data as at 31 August 2015

Member Data Summary	Numbers	Salaries/pensions	Average age
Actives	5	62,000	45
Deferred Pensioners	-	-	-
Pensioners	-	-	-

The service cost for the period ending 31 August 2015 is calculated using an estimate of the average total pensionable payroll during the period. The estimated average total pensionable payroll during the period was £90,000. The projected service cost for the year ending 31 August 2016 has been calculated assuming the payroll remains the same.

Early Retirements

There were no early retirements over the period.

Assets

The return on the fund (on a bid value basis) for the period to 31 August 2015 is estimated to be 8%. The actual return on fund assets over the period may be different.

The estimated asset allocation for the Academy Trust as at 31 August 2015 is as follows:

Employer Asset Share	31 August 2015		31 August 2014	
	£000's	%	£000's	%
Gilts	3	9%	1	9%
Other bonds	6	14%	3	16%
Equities	31	75%	13	72%
Property	0	0%	0	0%
Cash	1	2%	-0	3%
Total	41	100%	17	100%

Where necessary the bid values have been estimated. The final asset allocation of the fund assets as at 31 August 2015 is likely to be different from that shown due to estimation techniques.

Based on the above, the Academy Trust's share of the assets of the fund is less than 1%.

SOUTH LONDON JEWISH PRIMARY SCHOOL
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 AUGUST 2015

Actuarial Methods and Assumptions

Valuation approach

To assess the value of the Academy Trust's liabilities as at 31 August 2015, the value of the Academy Trust's liabilities calculated for the New Academy Valuation as at 1 September 2014 have been rolled forward allowing for the different financial assumptions required under FRS 17.

The New Academy Valuation involved projecting future cashflows to be paid from the fund and placing a value on them. These cashflows include pensions currently being paid to members of the Scheme as well as pensions (and lump sums) that may be payable in future to members of the fund or their dependants. These pensions are linked to inflation and will normally be payable on retirement for the life of the member of a dependant following a member's death.

It is not possible to assess the accuracy of the estimated liability as at 31 August 2015 without completing a full valuation. However Barnett Waddingham are satisfied that the approach of rolling forward the previous valuation data to 31 August 2015 should not introduce any material distortions in the results provided that the actual experience of the Academy Trust and the fund have been broadly in line with the underlying assumptions and that the structure of the liabilities is substantially the same as at the latest formal valuation. There is no evidence that this approach is inappropriate.

To calculate the asset share the assets have been rolled forward allowing for investment returns (estimated where necessary), contributions paid into, and estimated benefits paid from, the fund by and in respect of the Academy Trust and its employees.

The employer currently participates in the Wandsworth Academies pool with other employers in order to share experience of risks they are exposed to in the fund. At the 2013 valuation, the deficit for the whole pool was calculated and allocated to each employer in proportion to their value of liabilities. As the employer joined the pool after 31 March 2013, they were allocated assets taking into account the share of deficit attributable to them. The next reallocation will be carried out at the 2016 valuation, should the employer remain in the pool. Each employer within the pool pays a contribution rate based on the cost of the benefits of the combined membership of the pool.

Valuation Method

As required by FRS 17, the projected unit method of valuation has been used to calculate the service cost.

SOUTH LONDON JEWISH PRIMARY SCHOOL

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 AUGUST 2015**

Demographic/Statistical Assumptions

The demographic assumptions adopted are consistent with those used for the most recent Fund valuation, which was carried out at March 2013. The post retirement mortality tables have been constructed based on analysis carried out by Barnett Waddingham's Longevity Consulting team. For male officers, this is 110% of the SIPA Heavy tables; and for females this is 100% of the SIPA tables. For a male member's dependent, we have adopted 115% of the SIDA tables. For a male member's dependent, we have adopted 110% of the SIPA light tables where the member is an officer, and 110% of the SIPA Heavy tables, where the member is a manual worker. These base tables are then projected using CMI 2012 Model, allowing for a long term rate of improvement of 1.5% p.a.

The assumed life expectations from age 65 are shown in the table below and the male life expectancies shown are in respect of officer members:

	At 31 August 2015	At 31 August 2014
Retiring today		
Males	23.8	23.7
Females	25.2	25.1
Retiring in 20 years		
Males	25.9	25.8
Females	27.6	27.4

Barnet Waddingham has also made the following assumptions:

- Members will exchange half of their commutable pension for cash at retirement
- Members will retire at one retirement age for all tranches of benefit which will be the pension weighted average retirement age.
- No members will take up the option under the new LGPS to pay 50% of contributions for 50% of benefits.

Financial Assumptions

The financial assumptions used for the purposes of the FRS 17 calculations are as follows:

	31 August 2015		31 August 2014	
	%p.a.	Real %	%p.a.	Real %
RPI increases	3.6	-	3.5	-
CPI increases	2.7	-0.9	2.7	-0.8
Salary increases	4.5	.9	4.5	1.0
Pension increases	2.7	-0.9	2.7	-0.8
Discount rate	4.0	0.4	4.0	.5

- These assumptions are set with reference to market conditions at 31 August 2015.
- The estimate of the duration of the Academy Trust's liabilities is 25 years.
- The discount rate is the annualised yield at the 25 year point on the Merrill Lynch AA rated corporate bond curve which has been chosen to meet the requirements of FRS17 and with consideration of the duration of the Employer's liabilities. This is consistent with approach used at the last accounting date.

SOUTH LONDON JEWISH PRIMARY SCHOOL
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 AUGUST 2015

Financial Assumptions (continued)

The Retail price Index (RPI) increase assumption is based on the difference between conventional gilt yields and index –linked gilts at the accounting date using data published by the Bank of England (BoE), specifically the 25 year point on the BoE market implied inflation curve. The RPI assumption is therefore 3.6% p.a. This is consistent with the approach used at the last accounting date.

As future pension increases are expected to be based on the Consumer Prices index (CPI) rather than RPI, we have made further assumption about CPI which is that it will be 0.9% p.a. below RPI i.e. 2.7% p.a. This is a slightly higher differential than last year. Barnet Waddingham believes that this is a reasonable estimate for the future differences in the indices, based on the different calculation methods and recent independent forecasts.

Salaries are assumed to increase at 1.8%p.a above CPI in addition to a promotional scale.

Expected Return on assets

For accounting years beginning on or after 1 January 2015, the expected return and the interest cost will be replaced with the single net interest cost, which will effectively set the expected return equal to the discount rate.

Therefore we are not required to disclose an expected return assumption for the year to 31 August 2016. For the year to 31 August 2015, the expected return was 5.3% p.a., which been used determine the profit and loss charge for the year ended 31 August 2015.

Past service costs/gains

Past service costs can arise when an employer awards additional discretionary benefits such as added years and other forms of augmentation of benefits. A change to benefits may result in either a past service cost or a past service gain.

No additional benefits were granted over the period ended 31 August 2015.

Curtailments

The cost of curtailments arising as a result of the payment of unreduced pensions on early retirement has been calculated. The Academy Trust may also have to account for non-pension related costs (e.g. lump sum payments on redundancy) but for the avoidance of doubt, we have only calculated the cost of curtailments which affect the Academy Trust's LGPS pension liabilities.

The cost of curtailments is calculated at the point of exit, with interest applied to the accounting date accounted for separately.

Over the period, no employees were permitted by the Academy Trust to take unreduced early retirement that they would not otherwise have been entitled to.

Settlements

We are not aware of any liabilities being settled at a cost materially different to the FRS17 reserve during the period.

SOUTH LONDON JEWISH PRIMARY SCHOOL
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 AUGUST 2015

Contributions and contribution rates

The total contribution made for the year ended 31 August 2015 was £21,595 (2014: £17,648), of which employer's contributions totalled £16,276 (2014:£13,267) and employees' contributions totalled £5,319 (2014:£4,381). The agreed contribution rates for future years are 24.8 per cent for employers and between 5.5 and 7.5 per cent for employees.

Balance sheet liability

	31 August 2015	31 August 2014
	£000's	£000's
Present value of funded obligation	56	24
Fair value of scheme assets (bid value)	41	17
Net liability	15	7
Present value of unfunded obligation	-	-
Unrecognised past service cost	-	-
Net Liability in the balance sheet	15	7

Recognition in the statement of Financial Activity

The amounts recognised in the statement of financial activity are:

	31 August 2015	31 August 2014
	£000's	£000's
Current Service cost	24	17
Interest cost	1	-
Actuarial Losses	1	3
Contributions by scheme participants	6	4
Closing defined benefit obligations	56	24

Reconciliation of opening and closing balances of the fair value of scheme assets

	31 August 2015	31 August 2014
	£000's	£000's
Opening value	17	-
Actuarial gains	1	1
Contributions by employer included unfunded	17	12
Contributions by scheme participants	6	4
Fair value of fund assets at end of period	41	17

Reconciliation of opening and closing surplus

	2015	2014
	£000's	£000's
Surplus at the beginning of the year	(7)	-
Current service cost	(24)	(17)
Contributions by employer	17	12
Other finance income	-	-
Actuarial gains (losses)	(1)	(2)
Surplus/(Deficit) at the end of the year	(15)	(7)

SOUTH LONDON JEWISH PRIMARY SCHOOL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

Sensitivity Analysis

The following table sets out the impact of a small change in the discount rates on the defined benefit obligation (in £000's) and the projected service cost along with a +/- 1 year age rating adjustment to the mortality assumption.

Adjustment to discount rate	<u>+0.1%</u>	<u>0.0%</u>	<u>-0.1%</u>
Present value of total obligation	55	56	57
Projected service cost	23	24	25
Adjustment to mortality age rating assumption	<u>+1 year</u>	<u>None</u>	<u>-1 year</u>
Present value of total obligation	57	56	55
Projected service cost	25	24	23

Amounts for current and previous periods

	31 August 2015	31 August 2014
	£000's	£000's
Defined benefit obligation	(56)	(24)
Scheme assets	41	17
Deficit	(15)	(7)
Experience adjustments on Fund assets	-	1
Percentage of assets	-	5.9 %
Cumulative actuarial gains and losses	(3)	(2)

Statement of recognised gains and losses

	31 August 2015	31 August 2014
	£000's	£000's
Actual return less expected return on pension Fund assets	-	1
Changes in assumptions underlying the present value of the Fund liabilities	(1)	(3)
Actuarial gains/(losses) in fund	(1)	(2)
Actuarial gains/(losses) in pension scheme and recognised in STRGL	(1)	(2)

Projected Pension Expense

The projected pension expense for the year to 31 August 2015 is £24,000 with employer contributions of £17,000

21. Related parties

Owing to the nature of the Academy's operations and the composition of the board of governors being drawn from the local community and local public and private sector organisations, it is inevitable the transactions will take place with organisations in which a member of the board may have an interest. All transactions involving such organisations are conducted at Arm's length and in accordance with the Academy Trusts financial regulations and normal procurement procedures.

During the year £220 in total was paid to Zoe Baum, the daughter of trustee and Headteacher Kate Baum in respect of meal preparation work carried out in the school during September and October 2014. Other related party transactions are included in note 10.